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KITCHENS



Pay Rate Survey Nov 2023



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Pay rate survey results Factory

Position	Number of responses	High ($ per hour)	Low ($ per hour)	Average $ per hour
Factory Manager	11	64.90	30.00	42.38
Pre-Assembly/CNC	14	40.00	26.00	30.50
Foreman	10	42.00	29.00	34.55
Qualified Joiner	16	42.50	26.00	32.53
Joiner	9	32.50	24.50	29.37
Assembler	10	31.50	24.50	27.00
Apprentice/Junior	13	30.00	22.70	25.30
Detailer	17	42.00	27.00	34.65

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Pay rate survey results Designers

SALARY ONLY – 11/15 responses	
$62,400 PA ($30 p/hr)	
$60,000 - $70,000	
$62,500	
Junior $61,300 ($29.50) – Senior $84,240 ($40.50 p/hr)	
$60,000 to $100,000 (depending on experience)	
$66,500 - $74,800	
$75,000 - $97,000	
Salary and Commission – 4/15 responses	
$36,000	2%
$56,000	3%
$52,000	3%
$55,000	5%

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Annual CPI Adjustment

As a general rule, do you adjust staff salaries in line with the CPI each year?

16 responses

